Population Health Organisation - overview

NHS Golden Jubilee

Understand the Needs of the Population

Data and Intelligence

System Focused and Collaborative

Workforce Culture and Leadership

Prevention and Tackling Inequalities

Prevention Focused Systems

Focus on Primary and Community Care

Service Design and Delivery

Value Based Health and Care

Optimise the health of the population

Governance and Accountability

Accountability for population health outcomes



Understand the Needs of the Population

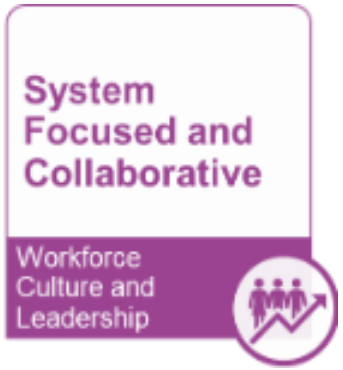
NHS Golden Jubilee

- Focuses on improving the health and wellbeing of the whole population
- Uses data to understand needs, assets and health inequalities, focussing on reducing gaps between the most and least deprived communities.
- Identifies wider factors affecting health, such as poverty, housing, education, and employment
- Monitors patterns (e.g waiting times, admissions and services access) with a focus on inequalities
- Works with partners across health, social care, and communities to improve planning and outcomes



System Focused and Collaborative

- Works with partners across health, social care, and communities to improve population health to tackle complex challenges that require collective action.
- Builds collaborative leadership to work effectively with partners and align priorities for system-wide change
- Co-designs services with patients, communities, and partners to support a whole system approach
- Shifts the focus from treatment to prevention and early intervention



Prevention and Tackling Inequalities

NHS Golden Jubilee

- Focuses on prevention and tackling inequalities, make prevention a key part of decision making, service design and patient pathways.
- Supports staff to participate in and benefit from prevention activities and create opportunities for staff, patients, partners and visitors
- Strengthens the NHS Anchor role in line with the Community Wealth Building Act
- Supports local communities, reduce poverty by maximising incomes and tackle wider drivers of inequality



Values Based Health and Care

NHS Golden Jubilee

- Uses resources to achieve better health outcomes for the population
- Delivers person centred care, involving patients in decisions about their care
- Works with clinicians to ensure resources are used to balance the needs of patients and the population
- Focuses on outcomes and the value delivered
- Identifies and reduce unnecessary variation in outcomes, access, and quality of care.



Governance and Accountability

- Ensures governance and decision making focus on population health and improving outcomes
- Aligns processes with policy frameworks
- Embeds prevention and value-based care in Board strategies and governance
- Ensures transparent and outcome focused reporting and ongoing improvement
- Uses evidence in decision making to direct resources

