**Ref: GJF/2017/09/05**

# GJF Logo

# Board Meeting: 14 September 2017

**Subject:** Ratification ofConsultant   
Appointments

**Recommendation:** Board members are asked to ratify the recommendations of the Interview Panel.

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## 1 Background

Selection processes for the appointment of a Consultant Orthopaedic Surgeon and two Consultant Transplant and Retrieval Surgeons took place on 10-11 August 2017 and 28 August 2017, respectively.

**2 Process**

In both cases, the shortlisted candidates progressed through the Board’s detailed competency and values framework, which consisted of:

* psychometric testing;
* a clinical competency interview panel;
* a presentation to a wider group of staff and key stakeholders;
* a Multi Disciplinary Team, which included the presentation of a clinical case with the candidate leading the MDT and summarising the planned treatment path; and
* a final competency based interview to finish.

**2.1 Consultant Orthopaedic Surgeon**

From an initial nine applicants, four candidates were shortlisted for interview.

The interview panel consisted of the following members:

* Mrs June Rogers, Director of Operations
* Dr Alistair Macfie, Associate Medical Director – Surgical Specialties
* Mr Mark McGregor, Non-Executive Director
* Mr Roland Ingram, External Advisor
* Mr David Allan, Consultant Orthopaedic Surgeon
* Mrs Lynn Graham, Head of Operations Surgical Specialties
* Mr Jason Roberts, Consultant Orthopaedic Surgeon

An offer was made to Carl Green, who is currently employed as a Post-Certificate of Completion of Training Fellow (Post CCT Fellow) at Sheffield Teaching Hospitals. Carl Green has a background in Orthopaedics.

**2.2 Consultant Transplant and Retrieval Surgeon**

Four applications were received for this post, with two candidates shortlisted for interview.

The interview panel consisted of the following:

* Mrs Jill Young, Chief Executive
* Dr Alistair Macfie, Associate Medical Director – Surgical Specialties
* Mr Phil Cox, Non-Executive Director
* Mr Keith Buchan, External Advisor
* Mr Nawwar Al Attar, Consultant Cardiothoracic Surgeon
* Mr John Butler, Consultant Cardiothoracic Surgeon
* Mrs Lynn Graham, Head of Operations – Surgical Specialties
* Mr Phil Curry, Consultant Cardiothoracic Surgeon

Two offers were made.

The first was made to Hari Doshi, who is currently working for the Board as a Locum Consultant Cardiac Retrieval and Transplant Surgeon. Hari Doshi has previous Heart and Lung Transplant experience with Papworth Hospital in Cambridge.

The second offer was made, on a locum basis initially, to Suku Nair, who has just completed a contract as a Locum Consultant Cardiac Surgeon with St George’s Hospital NHS Foundation Trust in London. Suku Nair has significant Cardiac and Transplantation experience in a number of different hospitals including three months previously working within the Golden Jubilee Foundation.

## 3 Outcome

The Appointment Panel unanimously recommended the appointment of all three candidates to these posts.

**4 Conclusion/Recommendation**

Board members are asked to ratify the recommendations of the Interview Panel.

**Jill Young**

**Chief Executive**

**6 September 2017**

(Elaine Barr, Recruitment Manager)