**Ref: GJF/2017/09/04**

# GJF Logo

# Board Meeting: 14 September 2017

**Subject:** Corporate Objectives 2017/18

**Recommendation:** Board members are asked to note the Corporate Objectives for 2017/18

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## 1 Background

Following approval of our Local Delivery Plan (LDP) 2017/18 by the Board and the Scottish Government Health and Social Care Directorate, the Executive team and Board have met to review and agree the Corporate Objectives for 2017/18. Due to the unique nature of the Golden Jubilee Foundation (GJF), it was important to ensure that our objectives were aligned to the LDP, national targets\* and other local and strategic priorities.

In addition, we have carefully considered the priorities needed to ensure we align with the new Health and Social Care Delivery Plan, Regional Delivery Groups and the ‘Once for Scotland’ approach. These particular objectives are key as they are being measured in the new NHSScotland Executive Personal Development Appraisal Forms, which we are advising on and piloting this year.

As usual, the Corporate Objectives form the Directors’ individual objectives, which will then be cascaded to direct reports/ teams and must:

* show significant national and regional contribution;
* include behaviours that our linked to our organisation’s values; and
* take into account the NHSScotland Leadership Framework.

1. **Conclusion and recommendation**

Board members are asked to approve the Golden Jubilee Foundation Corporate Objectives 2017/18, which were agreed at the Remuneration Committee held on 26 July 2017.

Once approved, the Corporate Objectives will be cascaded across the organisation to enable our Divisions and teams to develop their own objectives.

###### Jill Young Chief Executive 31 July 2017

**\***National HEAT targets are: **H** - Health Improvement, **E** – Efficiency, **A** -Access to treatment, **T** – Treatment