# NHS Golden Jubilee

### **Meeting: NHS Board Meeting**

### **Meeting date: 27 March 2025**

### **Title:** Blueprint for Good Corporate Governance Implementation Plan 2024/25

### **Responsible Executive/Non-Executive: Carole Anderson, Director of Transformation, Strategy, Planning and Performance**

### **Report Author: Carole Anderson, Director of Transformation, Strategy, Planning and Performance**

## 1 Purpose

**This is presented to the NHS Golden Jubilee Board for:**

### Decision

### This report relates to a:

* Annual Operation Plan
* NHS Board/Integration Joint Board Strategy or Direction

### This aligns to the following NHSScotland quality ambition(s):

* Safe
* Effective
* Person Centred

**This aligns to the following NHSGJ Corporate Objectives:**

* Leadership, Strategy and Risk
* High Performing Organisation
* Optimal Workforce
* Facilities Expansion and Use
* Centre for Sustainable Delivery
* NHS Scotland Academy and Strategic Partnerships
* Culture, Wellbeing and Values

## 2 Report summary

## 2.1 Situation

This report describes the end year position for the Blueprint for Good Governance Board Improvement actions for 2024/25.

## 2.2 Background

In December 2022 the Scottish Government circular DL(2022)38 published the Blueprint for Good Governance – Second Edition (the Blueprint). The Blueprint sets out the need for Boards to have a consistent and systematic approach to assessing their current governance arrangements and identifying any new and emerging issues or concerns. A key part of this was a Board Self-Assessment Survey which focussed on how effective boards were against the Blueprint model in relation to the functions, enablers, delivery approaches and evaluation. A national self-assessment process was progressed through Scottish Government who provided the survey and managed the results process. The NHS Golden Jubilee (NHS GJ) Blueprint for Good Governance Improvement Action plan was agreed following development workshops which took place in January and February 2024. During 2024-25, the Board and its Governance Committees have received periodic updates on the delivery of the action plan.

## 2.3 Assessment

The action areas covered within the Blueprint Implementation plan covered the Blueprint governance themes of:

* Setting the Direction
* Holding to Account
* Engaging Stakeholders
* Influencing Culture
* Diversity, Skills and Experience
* Roles, Responsibilities and Accountabilities
* The Assurance Framework
* The Integrated Governance System and the Operating System

A total of 27 high level actions were agreed and assigned to the Board and its Committees for delivery during 2024/25.

All actions have been completed with further detail on each action contained within the attached appendix.

### 2.3.1 Quality/ Patient Care

Implementing the improvement actions will support effective governance and assurance on the quality of NHS GJ patient care and services.

### 2.3.2 Workforce

Implementing the improvement actions will support effective staff governance.

### 2.3.3 Financial

Holding to the standards within the Blueprint for Good Governance – Second Edition ensures public money is being safeguarded and appropriately accounted and resources are being used to secure ‘best value’.

### 2.3.4 Risk Assessment/Management

Risk management is an integral part of the active and collaborative approaches to delivering good governance, and delivery of the Improvement Plan supports effective risk management.

### 2.3.5 Equality and Diversity, including health inequalities

An impact assessment has not been completed because the Blueprint Improvement Plan accompanies existing Strategic impact assessments.

### 2.3.6 Climate Emergency and Sustainability

The Blueprint Implementation Plan supports effective governance of all strategic priorities remitted to its governance committees, including Climate Change and Sustainability.

### Communication, involvement, engagement and consultation

The Board has carried out its duties to involve and engage external and internal stakeholders over 2024/25.

### Route to the Meeting

The action updates within this end year report have been discussed at:

* Staff Governance and Person-Centred Committee 4 March 2025
* Clinical Governance Committee 6 March 2025
* Finance and Performance Committee 11 March 2025
* Audit and Risk Committee 13 March 2025

## 2.4 Recommendation

* **Decision** – Members are asked to discuss and approve this end year update.

## List of appendices

The following appendices are included with this report:

* Appendix 1- Blueprint Improvement Plan 2024-25 end year progress report