# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board**

### **Meeting date: 12 December 2024**

### **Title: Board Update - Staff Governance and Person Centred Committee**

### **Responsible Executive/Non-Executive: Laura Smith, Director of People & Culture Marcella Boyle, Non-Executive Director (Chair)**

### **Report Author: Nicki Hamer, Head of Corporate Governance and Board Secretary**

## Purpose

### This is presented to NHS Golden Jubilee Board for:

### Awareness

### This report relates to a:

* Government policy/directive
* Local policy

### This aligns to the following NHS Scotland quality ambition(s):

* Governance arrangements are aligned to all Corporate Objectives

## 2 Report summary

## There were no issues of concern raised at the meeting.

Staff Governance and Person Centred Committee Meeting was held on 19 November 2024 and the following key points were noted at the meeting.

There were no issues of concern raised at the meeting.

| **Item** | **Details** | |
| --- | --- | --- |
| Well Informed | | The Committee approved the Staff Governance Section of the Integrated Performance Report for August 2024.  The Committee noted the Revised Key Performance Indicators (KPIs) and confirmed that the existing KPIs would be preserved at a Committee level with broader reporting at Board level.  The Committee received an update on the Blueprint for Good Governance implementation Plan and noted the preference for a two year cycle. |
| Treated Fairly | | The Committee noted the Agenda for Change Update and were content with the progress made.  The Committee commended the key piece of work around investment in Staff Wellbeing and our Culture and looked forward to receiving further updates during 2025. |
| Safe Working Environment | | The Committee approved the refreshed Strategic Risk Register, specifically noting the risk around retention and recruitment to senior positions within NHS GJ.  The Committee noted the Health and Safety Q2 Report and the progress being made.  The Committee noted Occupational Health 2 Report. |
| Appropriately Trained | | The Committee noted the Medical Appraisal and Revalidation 6 Monthly Report.  The Committee welcomed a presentation on the Succession Planning Framework for the organisation. |
| Person Centred | | The Committee noted the Quarter Two Feedback Report.  The Committee noted the Whistleblowing Quarter Two Report and looked forward to receiving the outcomes from the staff survey. |

The next Staff Governance and Person Centred Committee meeting is scheduled for 4 March 2025.

## 3 Recommendation

The Board is asked to note the Staff Governance and Person Centred Committee Meeting Update.

**Marcella Boyle**

**Chair – Staff Governance and Person Centred Committee**

**November 2024**