# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board**

### **Meeting date: 26 September 2024**

### **Title:** NHS Golden Jubilee Corporate Objectives for 2024/25

### **Responsible Executive/Non-Executive: Gordon James, Chief Executive**

### **Report Author: Nicki Hamer, Head of Corporate Governance and Board Secretary**

## 1 Purpose

### This is presented to NHS Golden Jubilee Board for:

### Decision

### Discussion

### This report relates to a:

* Legal requirement
* Government policy/directive

### This aligns to the following NHS Scotland quality ambition(s):

* Safe
* Effective
* Person Centred

## 2 Report summary

## 2.1 Situation

This report has been presented to all Governance Committees and is presented to the Board today to recommend consideration and approval of the key Corporate Objectives for 2024/25 as agreed by the Executive Leadership Team. Corporate Objectives are cross-referenced with the Board’s Strategic Risk Register.

## 2.2 Background

The Corporate Objectives are developed each year to summarise the strategic priorities for the organisation. The Corporate Objectives also include high level deliverables that align with our Annual Delivery Plan.

## 2.3 Assessment

The Executive Leadership Team’s personal objectives are aligned with the Corporate Objectives and they will also be shared with the Senior Leadership Team so that they can be incorporated in departmental and team planning and objectives setting. It is also intended that they should be cascaded to staff across the organisation so they are familiar with them.

The Corporate Objectives have been discussed with the Executive Leadership Team, presented to the Governance Committees for assurance and are presented today for approval by the Board.

**2.3.1 Quality/ Patient Care**

NHS Golden Jubilee Corporate Objectives underpin the delivery of quality quality/patient care which is a key consideration for governance.

### 2.3.2 Workforce

NHS Golden Jubilee Corporate Objectives link directly to the strategic priority to improve staff experience and wellbeing.

### 2.3.3 Financial

NHS Golden Jubilee Corporate Objectives link directly to the strategic priority to deliver value and sustainability.

### 2.3.4 Risk Assessment/Management

Each Corporate Objective is cross-referenced with the Board’s Strategic Risk Register so that there is clear alignment between them and our approach to risk management.

### 2.3.5 Equality and Diversity, including health inequalities

There are no specific issues arising from this paper.

### 2.3.6 Other impacts

**Climate Emergency and Sustainability**

No impacts were identified in relation to climate emergency and sustainability when preparing this paper.

### Communication, involvement, engagement and consultation

The Executive Leadership Team and all Governance Committees have signed up to the Corporate Objectives for 2024/25.

### Route to the Meeting

This paper has been discussed and approved at the following meeting:

* Executive Leadership Team
* Strategic Portfolio Governance Committee
* Clinical Governance Committee
* Staff Governance and Person Centred Committee
* Finance and Performance Committee
* Audit and Risk Committee

## 2.4 Recommendation

NHS Golden Jubilee Board is asked to:

* **Discuss** the Corporate Objectives for 2024/2025.
* **Approve** the Corporate Objectives for 2024/2025.

## List of appendices

The following appendix is included with this report:

* Appendix 1, Corporate Objectives for 2024/25