# NHS Golden Jubilee

### **Meeting: NHS Board Meeting**

### **Meeting date: 25 July 2024**

### **Title: NHS Golden Jubilee Three Year Delivery Plan 2024-27**

### **Responsible Executive/Non-Executive: Carole Anderson: Executive Director of Transformation, Strategy, Planning and Performance**

### **Report Author: Carole Anderson: Executive Director of Transformation, Strategy, Planning and Performance**

## 1 Purpose

### This is presented to NHS Golden Jubilee **Board** for:

### Decision

### This report relates to:

* Annual Operation Plan
* Government policy / directive
* NHS Board / Integration Joint Board Strategy or Direction

### This aligns to the following NHS Scotland quality ambition(s):

* Safe
* Effective
* Person Centred

**This aligns to the following NHSGJ Corporate Objectives:**

* Leadership, Strategy and Risk
* High Performing Organisation
* Optimal Workforce
* Facilities Expansion and Use
* Centre for Sustainable Delivery
* NHS Scotland Academy and Strategic Partnerships
* Culture, Wellbeing and Values

## 2 Report summary

## 2.1 Situation

NHS Scotland Delivery Plan Guidance 2023/24 asked all NHS boards to produce both Annual Delivery Plans for 2023/24 and Medium Term Plans for 2023/26.

Following approval in principle through governance committees, NHS Golden Jubilee submitted an initial draft Delivery Plan to Government on 7 March 2024. Feedback was issued by Scottish Government (SG) to NHS GJ on 20 June.

SG have intimated that they “ *are satisfied that your Delivery Plan broadly meets our requirements and provides appropriate assurance under the current circumstances, and we are therefore content for you to proceed to seek final approval from your Board.”*

## 2.2 Background

The Three Year Delivery Plan sets out what will be delivered over the next three years, with firm planned actions and programmes of activity for 2024/25 and indicative set of actions for 2025/26 and 2026/27. These are aligned to the 3 Year Financial Plan while accepting that, for future years, specific programmes of work may still be developing, and for some programmes, long term funding commitments are not in place.

The Three Year Delivery Plan forms part of a suite of related plans – NHS Golden Jubilee’s Planned Care Plan and 2024/25 Activity Plans. Collectively these plans set out delivery priorities, specific planned care actions, and clinical activity plans for 2024/25.

**The most current activity plan is supplied as an appendix to this paper.**

## 2.3 Assessment

The draft Three Year Delivery Plan and accompanying appendices were developed in collaboration with key organisational leads. The main Delivery Plan document has been updated to reflect the revised funding attributed to TAVI. Feedback from Scottish Government has not resulted in any requested changes to the Delivery Plan; rather they have provided feedback to support ongoing improvement in some delivery priority areas.

The Three Year Delivery Plan is not designed to cover all aspects of the Board’s activities and plans. Rather, it follows prescribed Government guidance, covering a narrower range of ministerial priority areas, and should be read with this caveat. Work is underway to review and refresh the overall Board Strategy and associated plans. This will provide a more comprehensive, Jubilee-driven, coverage of the Board’s activities, priorities and plans. This work, which forms part of a broader strategic planning approach, will inform future revisions of the Delivery Plan process and other strategic and operational Board plans.

### 2.3.1 Quality/ Patient Care

Delivery of the plan supports optimum use of NHS Golden Jubilee capacity for quality patient care outcomes.

### 2.3.2 Workforce

The Delivery Plan describes progress and plans relating to the Board’s Workforce Plan.

### 2.3.3 Financial

The Delivery Plan is underpinned by the Board Financial Plan.

### 2.3.4 Risk Assessment/Management

Delivery risks and mitigations are considered within the Delivery Plan. There are however a number of clear delivery risks which have been highlighted to Scottish Government within the Delivery Plan documents:

### 2.3.5 Equality and Diversity, including health inequalities

An impact assessment has not been completed because the Delivery Plan is developed as a response to Scottish Government Planning guidance. Developments or changes to service delivery will be subject to EQIA at service level.

### 2.3.6 Other impacts

N/A

### Communication, involvement, engagement and consultation

The Board has carried out its duties to involve and engage external stakeholders where appropriate:

* The Delivery Plan was developed in collaboration with Divisional teams and specialty leads throughout January and February 2024. Feedback from SG has been shared with the relevant senior leads to inform the attached update paper.

### Route to the Meeting

This has been previously considered by the following groups as part of its development. The groups have either supported the content, or their feedback has informed the development of the content presented in this report:

* Executive Leadership Team (ELT) – 25 June 2024 (SG feedback letter)
* Finance and Performance Committee- 11 July 2024

## Recommendation

* **Decision**–Board is asked to discuss the SG feedback on the Three Year Delivery Plan, noting the final version of the Delivery and Activity Plans supplied as Appendices. The Board is asked to approve this final Delivery Plan for publication on the GJ public website.

## List of appendices

The following appendices are included with this report:

* Appendix 1: NHS Golden Jubilee National Board Draft Delivery Plan Approval Letter 2024-25
* Appendix 2: Annual Delivery Plan – Annex A – Golden Jubilee response
* Appendix 3: Final NHS Golden Jubilee Three Year Delivery Plan 2024-27
* Appendix 4: NHS Golden Jubilee Activity Plan 2024/25