# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board Meeting**

Meeting date: 28 March 2024

### **Title: Anchor Strategy Baseline Metrics**

### **Responsible Executive/Non-Executive: Carole Anderson**

### **Report Author: Abu-Zar Aziz (Head of Programme Management)**

## 1 Purpose

### This is presented to NHS Golden Jubilee Board for:

### Awareness

### Discussion

### This report relates to a:

* + Government policy/directive

### This aligns to the following NHSScotland quality ambition(s):

* + Person Centred

## 2 Report summary

## 2.1 Situation

The Scottish Government has asked Boards to provide a baseline in order to measure anchor- related activity, as well as to provide an overview of the current position of NHS Scotland as an anchor institution. The deadline for submission is 29 March 2024. The Board is asked to discuss the accompanying metrics and support their submission to the Scottish Government.

## 2.2 Background

An Anchor Strategic Plan was submitted to the Scottish Government in October 2023. Prior to the submission no set metrics or measurements were issued to NHS Boards. It was advised the challenge of identifying appropriate metrics and data in some areas has impacted on that timeline. As a result it was not expected NHS Boards to include a baseline in the Anchors Strategic Plans that were to be submitted in October 2023.

## 2.3 Assessment

The metrics cover the three main areas of anchor work including workforce, procurement and land & assets. The metrics were forwarded to the relevant NHSGJ departments for consideration and completion. The data to support Anchors baseline reporting for metrics W17 and W18 (distribution of workforce/workforce leavers by protected characteristics and SIMD), were made available to Boards on the 29th February. **Providing these statistics centrally via NES enables consistent reporting across all health boards for all characteristics and ensures metric W18 is reported in line with the definition of Leaver used in the Official Statistics. See Annex D within Appendix. Whilst** the baseline reporting period for the metrics within the guidance is the financial period 2022/2023**, the Scottish Government (via Public Health Scotland) accepted that 2023/24** metrics for workforce will be acceptable, acknowledging that data for the metrics was not routinely gathered by Boards to permit reporting on activity during 2022/23

### 2.3.1 Quality/ Patient Care

 There is no direct impact on patient care

### 2.3.2 Workforce

The anchor metrics consider workforce profile and activity to support recruitment opportunities within local communities

### 2.3.3 Financial

The anchor metrics activity is undertaken within existing organisational budgets

### 2.3.4 Risk Assessment/Management

There are no specific anchors-related risks

### 2.3.5 Equality and Diversity, including health inequalities

 Anchors activity supports work to reduce health inequalities

### 2.3.6 Other impacts

**Climate Emergency and Sustainability**

N/A

### Communication, involvement, engagement and consultation

 Updates on early NHS GJ Anchor activity have been provided to local authority partner inclusion groups.

### Route to the Meeting

This has been previously considered by the following groups as part of its development. The groups have either supported the content, or their feedback has informed the development of the content presented in this report.

* Executive Leadership Group (ELT) - 20 February 2024
* Strategic Portfolio Governance Committee (SPGC) – 5 March 2024

## 2.4 Recommendation

* **Discussion** – NHS Golden Jubilee Board are requested to discuss and note the Anchor Strategic Plan Baseline Metrics

## List of appendices

The following appendices are included with this report:

* Appendix 1: NHSGJ Anchor metrics for Scottish Government