**Golden Jubilee Realistic Medicine Action plan: reviewed July 2023**

| **Date Opened** | **Action Item** | **Lead** | **Priority** | **Due date** | **Status** | **Update** |
| --- | --- | --- | --- | --- | --- | --- |
| June 2021 | 1. Establish a Multi-Disciplinary Realistic Medicine team | Dr Mackie | High | Completed  April 2022 | **Completed**  **And now in BAU phase** | Weekly RM team catch ups and monthly steering group meetings are scheduled. Our Steering group includes AMD, QI and CG reps.  We are currently looking to recruit a project manager for our team and exploring options with performance and planning teams to develop a joint job description. |
| Sept 21 | 1. Develop a Realistic Medicine Steering group. | Rupinder | High | completed  Sept 2022 | **Completed**  **And now in BAU phase** | March 23rd update  Formal internal reporting mechanism established both to Clinical Governance and through RRP and Annual delivery plans. |
| NOV 2021 | 1. Develop a Detailed work plan of current and planned Realistic Medicine activity at NHS Golden Jubilee | Dr Mackie | High |  | **Completed**  **BAU** | ACTION CLOSED 2022. |
| Nov  2021 | 1. Realistic medicine principles are embedded in policy documents. | Dr Mackie  RK | High |  | **Completed**  **BAU** | BRAN questions: are already embedded into NHS Golden Jubilee board consent policy and several speciality specific consent documents. |
| October 2022 | 1. Realistic Medicine principles are embedded in practice | RM team projects | Medium |  | **In progress**  **Completed pending Clinical Governance ratification**  **In progress**  **In progress**  **In progress** | We have 2 projects underway to support SDM   * Pilot project for treatment escalation plans within cardiology * High Risk SDM clinic Cardiac surgery   We are exploring the feasibility of implementation of ReSPECT  The following project work is underway to tackle unwarranted variation and improve information for patients   1. DVT Protocol for NHS Golden Jubilee - Universal approach of DVT protocol in our Orthopaedic dept. This work has concluded and final protocol document is being reviewed through departmental Governance structure 2. Nephron Check (RK) project ongoing 3. Patient Information leaflet within Cardiology dept. with QR codes to patient information are in place in many areas 4. Digital Consent with BRAN question is under development in several clinical areas for procedure specific consent. |
| Nov 2021 | 1. Explore introducing generic objectives aligned to realistic medicine for job planning. | Dr Mackie | medium | Revised to  April 24 | **On hold** | Sickness absence of key medical managers  has resulted in plans being paused |
| Nov 2021 | 1. Use question prompts in clinical areas. Ensure BRAN is used in any new or reviewed document as preferred set of question. | Dr Mackie  & Rupinder Kaur | high |  | **In progress** | Banners on SDM and question prompts in outpatient areas.  BRAN questions incorporated into procedure specific job plans within Cardiology  Working with clinical teams to support embedding BRAN and other tools to support SDM in patient information. |
| Nov 2021 | 1. Support a tiered approach for learners from novice to practitioner in Realistic Medicine | RM team | high | 2025 | **In progress** | Over 2022-23 we engaged with many clinical teams, raising the awareness of RM, sharing the RM animations and promoting the NES Shared decision module. These teaching sessions evaluated well with staff.  In 2023 we will build on this introduction to RM and we will develop a teaching plan to provide more in depth training. |
|  | 1. Education for Scotland (NES) [online module](https://learn.nes.nhs.scot/18350/realistic-medicine) to aid shared decision-making is promoted in NHS Golden Jubilee via various channels - staff are encouraged to complete it. | RK | high | Dec 22 | **Complete and now in rolling phase** | Module shared with all care clinicians at NHS golden Jubilee intranet via SWAY Magazine and is promoted via newsletters and through all teaching and engagement events |
| March 22 | 1. Evaluate effects of our RM initiativeby use of validated tools | RK | medium | April 24 | **In progress** | Shared decision-making will be evaluated via collaborate. Cardiology is currently mapping their various documents with patient experience ( in progress) |
| Nov 22 | 1. Link RM initiatives with our programme and planning team and Value and Sustainability group | Helen Mackie |  | June 23 | **In progress** | RM reports into to ADP and CG committees  A new V and S group is being created and will include RM |
| February 23 | 1. Anticipatory planning pre-assessment clinic to be developed for high risk cardiac surgery patients | Robyn Smith  Lorna Swan | medium | November 23 | **In progress** | Time for clinic and SPA to develop this project established.  Leads have sourced ACP training resources for staff. |
| April 23 | **Update on 5 specific actions in the planned care Guidance** | Helen Mackie | high |  |  |  |
|  | All Health and care professionals complete SDM training on TURAS |  |  |  | Ongoing monitoring of numbers of staff trained | Develop reporting mechanism by Nov 23  Cross reference to Action 9 |
|  | Ensure patients and families are encouraged to ask the BRAN questions |  |  |  |  | See action 7  We will identify other areas to display the BRAN questions and RM animations within patient areas. |
|  | Ensure Health and care teams begin to evaluate the impact of shared decision making conversations from their patients perspectives |  |  |  |  | See action 10  We will test the Collaborate questionnaire in Cardiology |
|  | Support local clinical teams to work with CFSD on full roll out of ACRT, PIR etc. |  |  |  |  | We will conduct a scoping exercise across the GJ to identify good practice and areas for improvement. N.B as National treatment centre NTC this is not applicable to all our services |
|  | Engage with the Atlas of Variation |  |  |  |  | As we are an NTC GJ is not included within the ATLAS (listed from referring board) |