# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board Meeting**

### **Meeting date: 25 May 2023**

### **Title: Staff Governance and Person Centred Committee**

### **Responsible Executive/Non-Executive: Serena Barnatt** Executive Director of Workforce **/ Marcella Boyle, Non-Executive Director**

### **Report Author: Nicki Hamer, Head of Corporate Governance and Board Secretary**

## 1 Purpose

### This is presented to the Board for:

### Awareness

### This report relates to a:

* Government policy/directive
* Local policy

### This aligns to the following NHS Scotland quality ambition(s):

* Governance arrangements are aligned to corporate objectives

## 2 Report summary

## 2.1 Situation

The Staff Governance and Person Centred Committee (SGPCC) was held on 4 May 2023, the following key points were noted at the meeting.

| **Item** | **Details** |
| --- | --- |
| **Safe Working Environment** | The Committee reviewed the Strategic Risk Register, noting the unchanged risks and discussed the accommodation challenges for International Recruitment as well as supply issues. The Committee noted the work that had been taken forward (to welcome and support the on boarding of our international recruits). The Committee noted the Health and Safety Report. The Committee noted the Health and Wellbeing Year 2 Report and welcomed the continued attention to staff health and wellbeing, including additional work to provide financial assistance. The Committee noted the positive impact accomplished by Occupational Health to support staff health and wellbeing. |
| **Appropriately Trained** | The Committee approved the Integrated Performance Report and noted the significant focus and effort undertaken to support the Appraisal process throughout 2023/24.   |
| **Well Informed** | The Committee thanked Mark MacGregor for presenting service and job planning and commended the work already completed through service plans and noted the challenge for 2023/24. The Committee thanked Mark MacGregor and John Luck for the Medical Appraisal update and welcomed the increase of appraisers to support doctors and future cohorts.The Committee thanked Anne Marie Cavanagh and her team for work undertaken to define caring science to focus on profile elements: Senior Charge Nurse, Role of Self and Wards with opportunities for staff to attend the Schwartz Rounds.  |

The next meeting is scheduled for Thursday, 6 July 2023.

## 3 Recommendation

The Board are asked to note the Staff Governance and Person Centred Committee Update.

**Marcella Boyle**

**Chair, Staff Governance and Person Centred Committee**