



# NHS Golden Jubilee

<b>Meeting:</b>	<b>NHS Golden Jubilee Board Meeting</b>
<b>Meeting date:</b>	<b>30 March 2023</b>
<b>Title:</b>	<b>Staff Governance and Person Centred Committee</b>
<b>Responsible Executive/Non-Executive:</b>	<b>Serena Barnatt Executive Director of Workforce / Marcella Boyle, Non-Executive Director</b>
<b>Report Author:</b>	<b>Nicki Hamer, Head of Corporate and Board Secretary</b>

## 1 Purpose

**This is presented to the Board for:**

- Awareness

**This report relates to a:**

- Government policy/directive
- Local policy

**This aligns to the following NHSScotland quality ambition(s):**

- Governance arrangements are aligned to corporate objectives

## 2 Report summary

### 2.1 Situation

The Staff Governance and Person Centred Committee (SGPCC) was held on 14 March 2023, the following key points were noted at the meeting.

Item	Details
<b>Safe Working Environment</b>	<p>Committee approved the Corporate Risk Register, noting unchanged medium and high risks while recognising the need to review and continue to monitor. International Recruitment continued to be successful with new recruits arriving into roles at NHS Golden Jubilee with 12 new recruits joining in March.</p> <p>Committee recognised the work undertaken during Health and Safety audits and significant developments in the last 12 months regarding formats</p>

Item	Details
	<p>and processes from Health and Safety forums and committees to provide assurance to SGPCC.</p> <p>The Committee recognised services delivered by the Occupational Health Service and noted the appointment of a new provider for the Employee Assistance Programme. To allow for a smooth transition, any gaps between previous and new provider will be taken forward and discussed at the Health and Wellbeing Group. The committee noted the high number of pre-employment checks undertaken by the OH team during this reporting period and the work underway with e-Health to support the team with digitalisation of checks.</p>
<b>Person Centred</b>	<p>The Committee noted feedback including compliments, actions undertaken to ensure that patients and relatives were well informed and carry out a proactive approach to improve processes and response times.</p> <p>The Committee welcomed the positive news that NHS Golden Jubilee would be a pilot site to support 'compassionate communications' training in collaboration with NES and look forward to receiving updates as this work progresses.</p>
<b>Well Informed</b>	<p>The Committee noted the progress which had been made with appraisals and job planning rates with an aim of working towards a positive outcome at the end of the year.</p>
<b>Fair and Consistent</b>	<p>The Committee approved the Equalities Mainstreaming Report, commended the considerable work undertaken by Rob White and team within the last two years to deliver key outcomes and the forward plan for the next two years.</p>

The next meeting is scheduled for Thursday, 4 May 2023.

### 3 Recommendation

The Board are asked to note the Staff Governance and Person Centred Committee Update.

**Marcella Boyle**  
**Chair Staff Governance Person Centred Committee**