# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board Meeting**

### **Meeting date: 24 January 2023**

### **Title: Governance of the work of NHS Scotland Academy**

### **Responsible Executive/Non-Executive: Gareth Adkins, Director of Strategy, Performance and Planning / Linda Semple, Non-Executive (Chair of Strategic Portfolio Governance Committee)**

### **Report Author: Nicki Hamer, Interim Head of Corporate Governance and Board Secretary**

## 1 Purpose

### This is presented to the Board for:

### Awareness

### Decision

### Discussion

### This report relates to a:

* Emerging issue
* Local policy

### This aligns to the following NHSScotland quality ambition(s):

* Safe
* Effective
* Person Centred

**This aligns to the following NHSGJ Corporate Objectives:**

6. NHS Scotland Academy and Strategic Partnerships

## 2 Report summary

## 2.1 Situation

This paper seeks to inform the Board of the aim to streamline the governance structure of NHS Scotland Academy (NHSSA) by dissolving the NHSSA Joint Strategic Programme Board (NHSSA JSPB). It seeks approval for the continued governance elements of the JSPB Terms of Reference by the Strategic Portfolio Governance Committee (SPGC) to provide assurance to NHS Golden Jubilee (NHSGJ) Board as opposed to the NHSSA JSPB.

This paper seeks to inform the Board that NHS Education for Scotland (NES) received a similar report through their NES Education and Quality Committee (EQC) on 8 December 2022, seeking approval for their continued role in the education and quality work of NHSSA as per the JSPB Terms of Reference (ToR).

## 2.2 Background

NHSSA has been established as a joint venture between the parent Boards of NES and NHSGJ. Initially during the developmental phase of NHSSA, the NHSSA Joint Strategic Programme Board (JSPB) was established and was jointly chaired by the NES and NHSGJ Board Chairs. The membership was made up of the Chair of NHSGJ SPGC and the Chair of NES EQC. The first meeting of the NHSSA JSPB took place in July 2021.

An executive group jointly chaired by the NES and NHSGJ Chief Executives was also established. The membership of this group comprised of the Director of NHSSA and other key senior staff from both NES and NHSGJ, encompassing the Centre for Sustainable Delivery.

The governance aspects of the work of NHSSA not related to the education and quality was delegated to the SPGC.

The governance of the work of the NHSSA in relation to education and quality was delegated to the EQC by the NHSSA JSPB, as detailed in the NHSSA JSPB ToRs.

For reference NHSSA JSPB ToRs are attached at Appendix 1.

## 2.3 Assessment

NHSGJ and NES Chairs and Chief Executives met on the 21 November 2022 to discuss the governance of NHSSA. They concluded that now that the work of NHSSA was much more developed and the relationships between NHSGJ and NES well established, the original governance structure is disproportionate.

This meeting recognised that the operational delivery of the work of NHSSA was well managed through the Joint NHSSA Executive Group and the Board governance of this work could be adequately governed through the existing two Board Standing Committees (NHSGJ SPGC and NES EQC) and therefore the NHSSA JSPB could be dissolved.

As the NHSSA JSPB had been formalised as part of the Board governance structure, the Chief Executive updated the Board of the change to this governance structure at the meeting held on 17 November 2022. She indicated that a short paper would be brought through NHSGJ Board for approval of the dissolution of the NHSSA JSPB. Further to the removal of this tier of governance, SPGC would provide assurance to the Board in relation to the governance work of NHSSA.

SPGC ToRs have been amended accordingly and reference to the NHSSA JSPB has been removed with an additional paragraph added, highlighted on Page 2 of Appendix 2.

### 2.3.1 Quality/ Patient Care

None to note.

### 2.3.2 Workforce

A high quality learning and employment environment with national infrastructure to improve attraction, recruitment, training and retention.

### 2.3.3 Financial

None to note.

### 2.3.4 Risk Assessment/Management

Key risks have been identified and mitigation measures resolved.

### 2.3.5 Equality and Diversity, including health inequalities

No impact assessment has been completed.

### 2.3.6 Other impacts

None to note.

### Communication, involvement, engagement and consultation

The Board has carried out its duties to involve and engage external stakeholders.

## 2.4 Recommendation

* **Awareness** – NHSGJ Board are asked to note the aim to streamline the governance structure of NHSSA by dissolving the NHSSA Joint Strategic Programme Board.
* **Discussion** – NHSGJ Board are asked to discuss the continued aspects of governance delegated as per the NHSSA JSPB ToRs.
* **Decision** – approve the continued governance of NHSSA by SPGC and for SPGC to provide assurance to NHSGJ Board as opposed to NHSSA JSPB.

## List of appendices

The following appendices are included with this report:

* Appendix No 1, NHSSA JSPB Terms of Reference
* Appendix No 2, Draft SPGC Terms of Reference 2022-23