**Appendix 2 – Corporate Risk Register**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Risk ID** | **Committee** | **Title** | **Key factors** | **Target** | **May 22** | **Sep 22** | **Dec****22** | **Exec Lead** | **Opened** | **Review Date** | **Trend** | **Corporate Objective** |
| O23 | FPC | e-Health Resources | Insufficient resources in e-Health to support current expectation on service | 4 | 12 (High) |  |  | Director of Finance | Feb 2022 | Sept 2022 | ↔ | **2** |
| F8 | FPC | Financial Planning | If we fail to maximise effective use of the Boards resources and assets, then we will not deliver the financial plan  | 6 | 6 (Med) |  |  | Director of Finance | Nov 2020 | June 2022 | ↔ | **1** |
| S17 | FPC | Recovery Plan | If we do not effectively implement the recovery plan, then we will fail to maximise the capacity available at GJNH | 6 | 9 (Med) |  |  | Director of Operations | Nov 2020 | December 2022 | ↔ | **1, 5** |
| S13 | FPC | National and Regional Working | Misalignment of the GJ Strategy with national and regional strategies | 4 | 12(High) |  |  | Director of Operations | Nov 2020 | July 2022 | ↔ | **5, 6** |
| O9 | FPC | Waiting Times Management | If we do not effectively manage waiting times whilst delivering recovery plan targets, we will fail to meet TTG for patients | 6  | 12 (High) |  |  | Director of Operations | Nov 2020 | July 2022 | ↔ | **1** |
| DR136 | FPC | Hotel Financial Risk of Future Covid-19 Variants to the Business | If we do not ensure the safe operational running of the Hotel and its staff in the event that Covid-19 escalates within Scotland. | 9 | **20 (Very High)** |  |  | Director of Operations | May 2020 | February 2022 | ***New*** | **3, 4, 6** |
| S6 | CGC | Healthcare Associated Infections | If we do not maintain adequate precautions we increase our susceptibility to Healthcare Associated Infection events, impacting delivery of corporate objectives | 8 | 8 (Med) |  |  | Director of Nursing & AHPs | Nov 2020 | July 2022 | ↔ | **2** |
| S20 | CGC | Covid-19 Pandemic | If we are unable to manage the ongoing impact of the COVID-19 pandemic, specifically relating to staff capacity and COVID precautions (4 national guidance and physical distancing SG guidance) for staff/ patients, we will be unable to support deliver our core activity  | 4 | 9 (Med) |  |  | Director of Nursing & AHPs | Nov 2020 | July 2022 | ↔ | **4** |
| S10 | CGC | Cyber Security | If we do not sustain our cyber resilience, then we are susceptible to cyber breaches and attacks | 8 | 8 (Med) |  |  | Director of Finance | Nov 2020 | July 2022 | ↔ | **2** |
| O21 | CGC | National Reporting of CT Data | If there is not a robust system to collate, repot and publish CT outcome data then we will be unable to effectively monitor and benchmark with other Scottish and UK sites.  | 4 | 5(Med) |  |  | Medical Director | Nov 2020 | July 2022 | ↔ | **2** |
| B001/22 | CGC | Ability to provide full Laboratory Services on site due to system provider withdrawal | A new IT system for Labs has been purchased for NHS Scotland. The likely implementation of the new system is beyond the lifetime of the current providers product. If the current vendor withdraws the right of the Hospital to use their software beyond the current end date of 31/03/2023 and no new system is in place then the laboratory service in its current form will be unable to be provided and an alternative arrangement will be required. | 6 | **20 (Very High)** |  |  | Medical Director | June 2022 | December 2022 | ***New*** | **2, 4** |
| B002/22 | SGPCC | To ensure exploration of risk of retention and recruitment to senior positions within NHS GJ due to gap between AfC grades and Executive Director salary scales | The recent outcome of job descriptions progressed through NEC process have remained at their current Executive banding. This creates a gap between AfC Grades and Executive salary scales. The absence of appeal mechanisms for affected staff and the lack of consistency in approach to evaluation and equivalent positionS in other NHS Boards is providing a disadvantage in hiring senior staff. | 3 | 12 (High) |  |  | Director of QIPP | June 2022 | December 2022 | ***New*** | **1** |
| W7 | SGPCC | Workforce Capacity and Capability | If we are unable to develop sufficient workforce capacity and capability to deliver strategic objectives | 8 | 12 (High) |  |  | Director of QIPP | Nov 2020 | July 2022 | ↔ | **1, 2, 6** |
| W18 | SGPCC | Staff Health and Wellbeing | If we are unable to provide adequate support for our employees during COVID-19 then their health & wellbeing may be negatively impacted | 3 | 6 (Med) |  |  | Director of QIPP | Nov 2020 | July 2022 | ↔ | **3** |
| S11 | SPGC | Expansion Programme | If through programme delivery or operational issues, we fail to deliver the expansion programme  | 6 | 9 (Med) |  |  | Director of Operations | June 2020 | July 2022 | ↔ | **4** |
| S3 | SPGC | Innovation | If we do not ensure a robust framework to support innovation at local, national and international level | 4 | 4 (Med) |  |  | Director of QIPP | Nov 2020 | July 2022 | ↔ | **2, 5, 6** |
| S22 | SPGC | Site Masterplan | If we do not ensure a robust approach to planning of site capacity then we will fail to effectively utilise the available space. | 4 | 9 (Med) |  |  | Director of Finance | June 2021 | July 2022 | ↔ | **4** |
| NEW | SPGC | Centre for Sustainable Delivery | CfSD commitment to support NHS Scotland Recovery and transformation of NHS Scotland Academy | 4 | 12 (High) |  |  | Director of QIPP | April 2022 | May 2023 | ***New*** | **1, 5, 6** |
| NEW | SPGC | NHS Scotland Academy | Recruitment pressures to include the faculty development project to attract and appoint staff. | 3 | 12 (High) |  |  | Director of Nursing & AHPs | April 2022 | May 2023 | ***New*** | **1, 5, 6** |